

ENVIRONMENTAL POLICY

COMPLIANCE AMO HOLIDAYS, SLU



Benalmádena Palace
HOTEL SPA



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1. INTRODUCTION

At **AMO HOLIDAYS, SLU**, it is essential that our business operates in an environment that respects people, their rights, and our surroundings. Compliance with the law and good business practices is a firm commitment to our clients, employees, partners, and society.

Environmental preservation is a fundamental concern of our company, which strives to minimize the environmental impact of its activities and the use of the facilities, equipment and work resources made available to it, ensuring their efficient use and minimizing the ecological footprint of our activity in the environment.

Our commitment to the conservation of natural resources and the environment, the maintenance of biodiversity and the execution of safe, top-quality projects, has led us to implement a quality and environmental management system in accordance with the standards of UNE-EN ISO 9001:2015 and UNE-EN ISO 14001:2015.

2. OBJECT

Establishing environmental principles and guidelines provides a framework for action that ensures environmental protection and promotes sustainable development of activities, develops efficient and continuously improving management that allows for safe services and products that meet or exceed the most demanding requirements and expectations, and generates sustainable results that lead to the fulfillment of the company's strategies and objectives.

3. SCOPE OF APPLICATION

This Policy applies to members of the management bodies, management, employees and all staff of **AMO HOLIDAYS, SL** regardless of their contractual arrangement, hierarchical position or the place where they perform their functions.

4. PRINCIPLES AND GUIDELINES

- ÿ To promote a culture of excellence and respect for the environment, and to encourage the involvement of people through the promotion of teamwork, internal communication, knowledge management, talent development and recognition of achievements.
- ÿ To achieve maximum customer satisfaction by offering the highest quality and safety services, respecting the protection and conservation of the atmosphere, flora and fauna, promoting sustainable development compatible with the natural balance of the use of natural resources.
- ÿ The promotion of continuous improvement, pollution prevention and the precautionary principle, through innovation and the implementation of best practices in the performance of our activity, in accordance with the objectives and capabilities of the company that result in greater efficiency, competitiveness and leadership.
- ÿ To protect the environment by reducing the degradation of the natural environment and taking appropriate actions to prevent its pollution, minimizing the environmental impact of our activities, promoting the efficient and responsible management of resources and driving the conservation and improvement of our environmental surroundings.
- ÿ To strive for an appropriate balance between respect for the environment, the promotion of progress, social welfare and economic interests, with the purpose of creating value permanently.
- ÿ Collaboration with suppliers to ensure that respect for the environment is a principle that informs the entire production chain of our company.

ÿ Environmental protection requires everyone people who make up **AMO HOLIDAYS, SLU** *responsible behavior.*

5. COMMITMENTS

ÿ Protect the environment by reducing the degradation of the natural environment and taking appropriate actions to prevent its pollution.

ÿ Ensure compliance with the legislation, regulations and environmental standards applicable to the activities carried out and adopt all voluntary commitments in environmental matters that are considered to be in the interest.

ÿ Promote the conservation of biological diversity through active collaboration in initiatives that halt its loss.

ÿ Promote the efficient and responsible management of resources and the development of activities in accordance with the commitments made to conserve and improve the social and environmental environment.

ÿ To develop our activity with the utmost respect for the protection of the environment, identifying and ensuring the correct management of environmental aspects, minimizing waste and spills, and incorporating environmental criteria into management.

ÿ Ensure, through dissemination and training, the qualification of workers and their suitability for the functions performed, in order to develop good environmental protection practices.

ÿ To provide the necessary means and resources, personnel, material, technical and economic, to carry out with guarantee the tasks of analysis, evaluation, action and review, related to environmental protection.

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ÿ Consider environmental policies and requirements as one of the criteria in the selection and evaluation of suppliers.

ÿ The Management assumes as an obligation of its own

Responsibilities, the commitment to exercise leadership in the implementation of the Environmental Policy, for which it undertakes to provide all the necessary technical and training means that are within its reach, as well as ensuring at all times compliance with the legal, regulatory or normative requirements that are applicable to our activity at any given time.

6. OBJECTIVES

- Ensure compliance with legislation and commitments made by [AMO HOLIDAYS, SLU](#)
- Maintain and continually improve our environmental management system.
- The optimization, reduction and control of water consumption, energy, waste generation, discharges and emissions in our activity.
- Identify, analyze and evaluate the environmental risks of our activity, obtaining the necessary information to adopt preventive measures.
- Avoid negative impacts on the execution of our projects through proper management of environmental incidents and crises.
- The awareness and complicity of our collaborators, suppliers and customers on environmental aspects.
- To contribute to the image and reputation of [AMO HOLIDAYS, SLU](#), based on excellent and innovative environmental management.

7. COMMUNICATION AND DISSEMINATION

The company will communicate and disseminate its [ENVIRONMENTAL POLICY](#) between the recipients of the same by delivery of copies, sending by email and by any other means that may be determined.

The company will communicate to the staff the specific environmental objectives they must meet.

All relevant information related to the environment will be communicated immediately to the personnel involved.

8. UPDATING AND REVIEWING

The Environmental Policy will be reviewed and updated periodically, in order to verify the progress made and adapt the objectives and goals to the nature of our activity, products and services, proceeding to its update if necessary.

(This Policy was approved by the Sole Administrator of the entity on July 15, 2024)



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